

## OUR BUSINESS

### Statement from the Deputy Director General

Launching ZIPAM's flagship Programmes: Building Zimbabwe's Next Generation of Public Service and Private Sector Leaders in line with the National Strategic Goal (NDS2) and Vision 2030

ZIPAM is proud to launch its flagship programmes-a bold step forward in our mission to build a professional, ethical, and high-performing public service. These programmes are designed to meet the demands of a modern Zimbabwe. They combine cutting-edge public administration theory with practical skills, and policy insights that prepare leaders to drive results today and shape policy for tomorrow.

### Why this matters now

Public service delivery, economic transformation, national development depend on capable people in the right roles. Our flagship programmes equip current and future leaders with the tools to manage resources effectively, implement government priorities, lead high-performing teams, and deliver measurable impact to citizens.

### What to expect

- **Relevant curriculum:** Aligned to National Development Strategy priorities and global best practice in public administration.
- **Expert facilitation:** delivered by seasoned practitioners, academics, and policy leaders.
- **Practical impact:** projects and assessments focused on solving real challenges in government, public institutions and the private sector.
- **Professional network:** join a community of leaders across ministries, agencies, and parastatals and the private sector, committed to excellence.

Whether you are a senior executive, middle manager, or emerging leader, these programmes will strengthen your ability to lead with integrity, manage results, and turn policy into action.

**Join us in shaping a public service that works for every Zimbabwean.**

Enrolment is now open. Explore the programmes below and take the next step in your leadership journey.



Zimbabwe Institute of Public Administration and Management

## A PERFORMANCE IMPROVEMENT TRAINING CALENDAR 2026



ZIPAM COMPLEX  
LAKE MANYAME (West Bank)  
Off Robert Mugabe highway  
P O Box 126  
**NORTON**  
**Contact Details**  
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TITLE OF PROGRAMME	TARGET	DURATION (days)	VENUE	JUNE 2026	JULY 2026	AUGUST 2026	SEPTEMBER 2026
Digital Service Delivery and Data for Decision making	Central Government and Councils	3	ZIPAM	22 - 26	6-10	3-7	
AI for Public Service Delivery	Senior Public Servants	5	ZIPAM	15 - 19		3 - 7	30 Aug-4 Sept
Pre – Ph.D. Seminar	Aspiring Ph.D. Students	2	ZIPAM	29-30			
Compliance, Risk and Ethics for State Enterprises	Senior Executive Officers	2	ZIPAM	29 - 30	13-14		
Corporate Governance and Board Effectiveness for Senior Executive Officers	Senior Executive Officers, Boards and Chief Executive Officers	2	ZIPAM		20 - 21		7-8
Public Financial Management for Non-Financial Managers	Rural District Councils and Urban Councils	3	ZIPAM	8-10		3-5	-
Devolution Fund Project Management and Monitoring	Rural District Councils and Urban Councils	5	ZIPAM		13-17	17 - 21	
Public Procurement	Procurement officers, Finance officers, Finance Committees, Tender Evaluation Committees, Department heads and Stores personnel for Rural and Urban Councils	3	ZIPAM		20 -22		
Contract Management for Councils	Councils	5	ZIPAM	22 - 26			14-18
Strategic Leadership	Senior Executive Officers and Corporates	3	ZIPAM		20-22		
Change Management		3	ZIPAM			17-19	21-23
Public -Private -Partnerships (PPP) Design and Management	Senior Executive Officers and Corporates	5	ZIPAM	15-19		17-19	
Local Economic Development and Revenue Enhancement	Senior Executive Officers, Town Clerks, Chief Executive Officers, and Directors	3	ZIPAM		20 - 22	24-26	
Strategic Business Planning	Senior Executive Officers	3	ZIPAM	15-17		10 - 12	
Performance Management	Senior Executive Officers	3	ZIPAM				21-23
Performance Management for Councils	Senior Executive Officers, Town Clerks, Chief Executive Officers, Directors and Operational Staff	3	ZIPAM		27-29		28 - 30
Policy Analysis, Formulation and Cabinet Paper Writing	Central Government	3	ZIPAM	22-24		24-26	
Audit response and Financial Accountability Clinic	Councils and Rural District	3	ZIPAM		27-29		7 - 9
Performance Contract Management	MDAs	3	ZIPAM		27-29		28 - 30
Evidence -Based Reporting	MDAs	2	ZIPAM	22-23			21-22

For clients who prefer training to be conducted at venues of their choice we are flexible.